



## GRENDENE S.A.

Companhia Aberta - CNPJ nº. 89.850.341/0001-60 - NIRE nº. 23300021118-CE

#### **Call Notice**

#### **Annual and Extraordinary General Meetings of Stockholders**

We summon the shareholders of Grendene S.A. ("Company") to meet in Annual and Extraordinary General Meetings to be held on April 25, 2022, at 9:00 am ("AEGM"), exclusively digitally, through the Microsoft Teams platform ("Digital Platform") for the purpose of deciding on the following Agenda:

# I - At the Annual General Meeting

- 1. Approve the managers' accounts, examine, discuss and vote on the Company's accounting and/or financial statements, accompanied by the report of the Independent Auditors and the opinion of the Audit Committee for the fiscal year ended on December 31, 2021;
- Resolve on the allocation of net income for the year 2021 and the ratification of advances and the
  distribution of interest on equity and the balance of dividends, the distribution as a dividend, the net result
  of the miscellaneous allocation of Tax Incentive (Provin) for the years 2014 and 2015 plus part of the stock
  purchase reserve balance;
- 3. Define the number of members of the Board of Directors to be elected, observing the statutory limit;
- 4. Elect the members of the Board of Directors for a term of two years and designate those who will occupy the positions of Chairman and Vice-Chairman of the Board of Directors;
- 5. Characterization of the independent members of the Board of Directors; and
- 6. Set the global remuneration of the administrators in accordance with article 14 of the Company's Bylaws.

## II - At the Extraordinary General Meeting

- 1. Resolve on the management's proposal to amend the Company's Bylaws, as detailed in the comparative table in <u>Annex VI</u> of the Management's Proposal disclosed to the market:
  - I. amend articles 1 (§1), 13, 16, 24, 30 (§5), 36 (caput), 44 (caput) and 49 (caput) to adapt to the Novo Mercado Regulation of B3 S.A. Brasil, Bolsa, Balcão;
  - II. amend article 9 to adjust the term for calling meetings of publicly-held companies, pursuant to Law No. 14.195/2021;
  - III. include in article 2 the following activities in the Company's corporate purpose: (a) exploitation of trademarks, patents and any other industrial and intellectual property rights; and (b) development of franchising activity, either as franchisor or franchisee;
  - IV. adjust articles 1 (§2), 2 ("e"), 10, 18 (§2), 19 (caput and §2), without any expected legal and economic effects; and
  - V. exclude articles 5 (§4), 16 (§1), 21 ("t" and "v"), 36 (Sole Paragraph), 37, 38, 39, 40, 41, 42, 43, 44 (§1), 45, 46 and 47 to adapt the Bylaws to the Novo Mercado Regulation of B3 S.A. Brasil, Bolsa, Balcão.
- 2. Renumber and consolidate the Company's Bylaws as a result of the above deletions and amendments.

#### **General information:**

The Company informs that the AEGM will be held exclusively digitally, pursuant to article 124, § 2-A, of Law No. 6.404/1976, as amended ("Corporate Law"), with shareholders being able to participate and vote through the electronic system to be made available by the Company or to exercise the right to vote through the use of the remote ballot paper, in accordance with SEC Instruction No. 481/09. The shareholder, who wishes, may choose to exercise his voting right through the remote voting system, pursuant to the aforementioned instruction, sending the corresponding remote ballot paper through his respective custody agent, bookkeeping bank or directly to the Company, in accordance with the guidelines contained in the management proposal and in the guidelines for participation in Grendene's AEGM.





As provided for in article 5, § 3 of SEC Instruction 481/09, shareholders who intend to participate and vote at the AEGM through the electronic system and without using the remote ballot paper, must send a request to the Company, together with proof of capacity as a shareholder, identity document and proof issued by the depositary institution containing the respective shareholding, by email <a href="mailto:dri@grendene.com.br">dri@grendene.com.br</a>, until 5:00 pm on April 20, 2020. Shareholders represented by attorneys-in-fact must display the proxies at the same time and by the same means mentioned above.

In compliance with SEC Instruction No. 165, of December 11, 1991, with the amendments introduced by SEC Instruction No. 282, of June 26, 1998, we inform that the minimum percentage of participation in the voting capital of the company, necessary for the request to vote multiple for the election of the members of the Board of Directors, is five percent (5%).

The management proposal and guidelines for participation in the Annual and Extraordinary Shareholders' Meeting, pursuant to SEC Instruction No. 481/09, the documents related thereto are available to shareholders at the Company's headquarters and on the websites of the SEC - Securities Exchange Commission (<a href="http://www.cvm.gov.br">http://www.cvm.gov.br</a>), by B3 - Brasil, Bolsa, Balcão (<a href="http://www.b3.com.br">http://www.cvm.gov.br</a>), and Investor Relations by Grendene (<a href="http://ri.grendene.com.br">http://ri.grendene.com.br</a>).

Sobral, Ceará, March 25, 2022.

Alexandre Grendene Bartelle
Chairman of the Board of Directors